



## Our Purpose

Teneo's Purpose Beyond Profit initiatives reflect our mission of opening minds to new possibilities and create opportunities for the local and global communities within which we work. That's why we've pledged to donate 1% of revenue to help **improve the lives of 1 million children** around the world.

### Key Achievements



#### School Build Projects with SEED Madagascar:



##### Emagnevy

Two classrooms, teachers' accommodation, latrines, handwashing facilities, and a 10,000-litre rainwater harvesting system.



##### Beraketa

One school building with three classrooms, teacher accommodation, VIP latrines, and a 1,000-litre water tank.



##### Sarisambo

Five new classrooms, teacher accommodation, latrines, and a 10,000-litre rainwater harvesting system.



##### Miles for Mothers

362 miles walked/ran, supporting neonatal ICU development in Tanzania. Raised funds for the creation of a neonatal intensive care unit.



##### CRN Award

Best ESG Project of the Year for Sarisambo school build.



##### Carbon Neutrality

Offset 150 tonnes of CO2e with a solar power project in India.



##### Employee Giving

Employee donations to several charities, including SEED Madagascar, Jhpiego, Humans for Education, local shelters and purchasing COVID-19 vaccines for developing countries.



##### Holiday Giving

Supported 28 local children with holiday gifts in collaboration with Windy Hill Foundation.



##### Goals Beyond the Net

Continue to support a female student in Haiti, covering school expenses and lunches.

### Impact in 2023



## 22,000

Children's lives improved through Teneo initiatives.



## \$80,000

Donated to major projects.

### Looking Forward



#### Commitment to Education

Supporting new school builds with SEED Madagascar and expanding child sponsorship with Humans for Education.



#### Continued Support

Raising funds and awareness for global causes.



# Thank You

To our customers, partners, and employees who made this year's initiatives possible.